STAFFING COMMITTEE

Date and Time: - Monday 12 February 2024 at Time Not Specified

Venue: - Committee Room 2 - Rotherham Town Hall

Membership: - Councillors Alam (Chair), Allen, T Collingham, Read and

Tarmey

This meeting will be available to view <u>via the Council's website</u> after the meeting has concluded. The items which will be discussed are described on the agenda below and there are reports attached which give more details.

Rotherham Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Governance Advisor of their intentions prior to the meeting.

AGENDA

1. Apologies for Absence

To receive the apologies of any Member who is unable to attend the meeting.

2. Minutes of the Previous Meeting (Pages 3 - 6)

To consider the minutes of the previous meeting of the Staffing Committee held on 10 July 2023 and approve them as a true and correct record of the proceedings.

3. Declarations of Interest

To receive declarations of interest from Members in respect of items listed on the agenda.

4. Exclusion of the Press and Public

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

5. Pay Policy Statement 2024/25 (Pages 7 - 21)

To accept the Pay Policy Statement for 2024-25 that the Council is obliged publish under Chapter 8 of the Localism Act 2011.

6. Gender Pay Gap Statement 2023 (Pages 23 - 34)

To accept the Gender Pay Gap information as at the 31 March 2023 that the Council is obliged to publish under reporting legislation.

7. Armed Forces Reserves Policy (Pages 35 - 52)

To consider the report which seeks support to implement the Armed Forces Reserves Policy.

8. Urgent Business

To determine any item which the Chair is of the opinion should be considered as a matter of urgency.